Attachment A

# Public Notice of Non-Discrimination Rights

The Columbiana County Port Authority gives public notice of its policy to uphold and assure full compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and related to nondiscrimination authorities. Title VI and related nondiscrimination authorities stipulate that no person in United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or Limited English Proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

Any person who desires more information regarding Columbiana County Port Authority's Title VI and ADA Program can contact Title VI Coordinator at the address listed below.

Any person who believes they have, individually or as a member of any specific class or persons, been subjected to discrimination based on race, color, national origin, disability, or Limited English Proficiency has the right to file a formal complaint. Any such complaint must be submitted within 180 days of the date of the alleged occurrence to:

Columbiana County Port Authority
Brittany R. Smith, Executive Director/Title VI Coordinator
7860 Lincole Pl
Lisbon, Ohio 44432
Phone:330.424.1800
Email:ccpa@ccpa-ohioriver.com

A complaint may also be filed directly with the Maritime Administration by emailing civilrights.marad@dot.gov or mailing a written complaint to:

United States Maritime Administration Office of
Civil Rights
West Building, 2nd Floor MAR-130
1200 New Jersey Avenue,
SE Washington, DC 20590

This notice is also posted on the Columbiana County Port Authority at
https://www.ccpa-ohioriver.com/title-vi

and in the lobby at

The Columbiana County Port Authority
7860 Lincole Place
Lisbon, Ohio 44432